

CONSISTORY REPORT – OCTOBER

ENROLLMENT

Age Group	Capacity	Current	Openings	Oct FTE	FTE Needed Budget
Toddlers 1-2 yr olds	18	18	1 opening (2 will be moving up this month to 3's and 1 to start 10/14 and 1 to start 10/28) 1 more will move up as soon as potty trained	17.85	15.3
Preschool/ Daycare 3-5 yr olds	30	27	0 - 2 will be moving up in Oct & the other as soon as he's trained within 2 months	25.84	25.5
School Age K-5 th grade	30	31	0	30.84	33
Total	78	76			

FINANCES

Income: 3 additional toddlers will add \$490 a week and hopefully will help us make up some of our deficit

Van Expense:

#4 2006: Replaced battery, brake pads & rotors

#5 2007: Purge solenoid replaced, will need new battery soon

#2 2013: drivers seat electronic and won't move/adjust; new part is \$1200 they are trying to find a used but rare type of seat. Has a unique track so it would be just as expensive to replace the seat and track. We are waiting a bit to see if they are able to find used part.

HOW YOU CAN PRAY

- God would send families to fill our open spots in our 1 & 2 yr old rooms
- Holy spirit would work in the hearts of the children as they hear and learn about God's word
- For teachers to have patience grace and endurance as they care for the children and their families.
- Health for our teachers and children as cold and flu season starts to ramp up
- JoAnn MIsna (our 4 year old teacher) lives along Madison. Their garage
 and one room was flooded as well as underneath the house (the house is
 built up) where the A/C unit, etc. They have to replace all their ducts and
 insulation as there is mold growing.
- My (Tammy) family! My husband Matt was diagnosed about 5 years ago with bipolar (mental illness that creates manic (grandiose thoughts/on top of the world) and also the other extreme of deep depression. After diagnosis he got on medication that has evened things out and he has done great until about 6 weeks ago when he had a manic episode and quit his job. We had a few very tense and difficult weeks, but 3 weeks ago he agreed to increasing some of his medications. This helped bring down the mania and he is back to thinking and acting rationally. He is now experiencing some depression, which the doctor said should even out in the next couple weeks. He is starting to look for a job. My prayer is that he will have the confidence and motivation needed to look and obtain a job. Also that I am able to recognize the disease for what it is and be understanding, encouraging and supportive instead of being frustrated and

CELEBRATIONS

- After tornados a group of 3rd graders wanted to do a fundraiser for those effected by the storm. They organized and ran a bake sale and earned \$180 which will be give to Sioux Falls Community Foundation for the disaster relief fund.
- There is Facebook page Sioux Falls Area Childcare: Daycares, Nannies, & Babysitters. This is a very active page that people ask for recommendations and list their needs for childcare. We have had many parents give us unprompted rave reviews. This has been awesome publicity for us and builds a great reputation. See next page for some screenshots of the comments.
- 2 different staff members who on their own have reached out to single moms and offered free of charge to take their kids for an evening or weekend day to give the mom a break or take one sibling so the mom can spend some one on one time with each of her kids. The moms have expressed what a blessing this has been!
- Casi, our veteran school age teacher has volunteered to head up and put together the Christmas program this year. I (Tammy) typically do this but Casi said she sees how much I have going on and would like to take it over. She has gotten input already from parents, kids, and teachers and has a storyline already in mind!

Focus for Oct/Nov

- Budget
- Playground (woodchips delivered 10/18)
- Plan staff in house training
- **Team Meeting Training Guides**



Team Meetings

I am so excited this last month we started doing team meetings! This is something I have wanted to do for years, but either didn't have the time and/or staff to pull it together. Now with Megan on board and having divided responsibilities I've been able to put this long coming plan into action.

Once a month Megan and I meet with the teachers from each age group, Toddlers, Preschool, School Age, and the Cook. We start with an attribute of God and read some verses related to that attribute, say a prayer of blessing inserting our names into a verse related to the attribute and share prayer requests. Then we take time to discuss the celebrations and challenges from their classrooms or area. This has brought out some discussions that probably wouldn't come up. We strategize things like how to approach a parent about bringing different shoes, particular children's behavior and everything in between.

We then spend a half hour discussing a chapter from a book that brings focuses on the best practice in different areas specifically geared toward the given age group. This to challenges us to think a little differently and helps push us to be even better at what we already are doing.

With the cook we review the menu, adjust the menu according to the upcoming schedule, and we talk about the foods the kids aren't eating and ideas we could add.

It has been very well received and in one month I've seen and gotten great feedback. It helps keep communication open and provides support and training for the teachers. It is a win for everyone!

